

Ahern Rentals, Inc.  
1401 W. Mineral Ave.  
Las Vegas, Nevada 89106



WARN NO.  
3961

March 28, 2020

John Asher  
Oregon Rapid Response Coordinator  
Office of Community Colleges and Workforce Development  
Higher Education Coordinating Commission

Sent via email to: [john.e.asher@oregon.gov](mailto:john.e.asher@oregon.gov)

Re: Announcement of Planned Action (Federal WARN Notice)

To Whom It May Concern:

I am writing on behalf of Ahern Rentals, Inc. (the Company) pursuant to 20 C.F.R. § 630 et seq. to notify that the Company will be performing a mass layoff. At this time, the Company is not laying off enough employees to invoke the WARN Act, but if future layoffs occur, then the Act may be implicated. So out of cautiousness, the Company is notifying you of the following pursuant to the Act.

1. The name and physical location of each site where the layoff will occur: Ahern Rentals at 3836 NE Columbia Blvd, Portland, OR.
2. The name and telephone number of a company official that may be contacted for further information: Rich Foltynewicz, SVP Human Resources, 702-635-1228.
3. The planned action is expected to be permanent.
4. The entire site is not being closed.
5. The anticipated schedule for separations is that they will all occur at once and the expected date of the first employee separation is March 30, 2020.
6. The name of each union representing the affected employees and the name and address of the chief elected officer of that union is: N/A (there is none)

7. There are no recognized "bumping" or seniority rights.
8. The job titles of the positions and the number of employees in each position affected is given in the table below.

Job Title of the position	Number of employees
COUNTER/OFFICE	1

Sincerely,

*Rich Foltynewicz*

Rich Foltynewicz  
SVP, Human Resources

cc: The Hon. Ted Wheeler, Mayor, City of Portland  
by email (mayorhweeler@portlandoregon.gov)